

# DPS Career Development Launch

## INTERNSHIP PROGRAM



### Help young professionals build their college and career portfolios by becoming fully immersed in your industry.

Join a growing number of business partners who are providing career-shaping internships both virtually and/or on-site. The DPS Launch Internship Program is radically changing opportunities for Denver's youth and addressing the skills gap within our state. Our staff will support you as you plan for your interns and support the students as they engage with your company. We'll also cover the logistics including the time commitment, necessary technology and managing interns remotely or within your workplace.


### How Launch Internship Works:


- 1 GET STARTED** | Read the Launch Get Started Guide and meet with our team to begin the onboarding process by outlining the specifics of the internship experience.
- 2 SUPPORT** | We have a robust support system to help business partners before and during the internship program.
- 3 BENEFITS STUDENTS** | Students bring industry knowledge and are ready to contribute. You will help change a student's life!

### Launch Internship Program Highlights:

  
**15-17**  
**YEARS OLD**  
average student age

  
**100 - 120**  
**HOURS**  
length of internship

  
**550**  
**STUDENTS**  
2020-21 placement goal

  
**\$1,500**  
suggested donation

### 2019-20 Results

**527 students** placed in internships.

**94%** intern retention rate.

**78% of supervisors** said the student contributed productive work within the first two weeks.

**87% of students** were more motivated to excel in school.

**100% of supervisors** said that internships are a viable way to groom future employees.

Launch interns of color and/or students who qualify for Free/Reduced-Price Lunch (FRL) were **more likely to graduate than their peers.**

### Upcoming Launch Program Dates:

#### Fall 2020 Dates (Virtual Only)

September 21 - December 4, 2020

#### Spring 2021 Dates (Format Pending)

February 1 - May 7, 2021

#### Summer 2021 Dates (Format Pending)

June 7 - July 16, 2021

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